

STATE OF TEXAS)(

COUNTY OF HARDIN)(

CITY OF SILSBEE)(

On this the 27th day of August 2026 at 6:00 p.m. the City Council of the City of Silsbee held a Special Called Meeting in the Regular Meeting place thereof with the following members being present, in which constituted a quorum:

Mayor Danny Reneau, present
Mayor Pro-Tem William Bass, present
Council Member Tina Holman, present
Council Member Paul Davis, present
Council Member Bruce Kay, present
Council Member Thomas Tyler, present
Council Member Curt Woodard, present
City Manager DeeAnn Zimmerman, present
Assistant City Secretary Brooke Steel, present
City Attorney Solomon Freimuth, present

I. CALL TO ORDER/ROLL CALL.

Time approximately 6:00 p.m. Mayor Danny Reneau asked for a roll call and stated a quorum was present.

II. PLEDGE AND INVOCATION.

Pledge conducted by Mayor Danny Reneau followed by Prayer.

III. HEARING OF VISITORS.

None.

IV. ITEMS TO BE CONSIDERED.

1. Discussion and Possible Action on 2026 Collective Bargaining Agreement. (Collective Bargaining Committee)

Council Member Paul Davis stated that the Committee came up with 4% and add \$250.00 hazard pay.

Council Member Thomas Tyler stated, "we can cut back the social media job we wanted you to create and you and your laddy keep doing what your doing."

Discussion was held.

City Attorney Solomon Freimuth stated, "let DeeAnn put the 3% and 4% with the hazard pay and come back.

Council Member Thomas Tyler stated, "post agenda for Sept.3 and Sept. 8 doesn't care how many meeting we have to call."

2. Discussion on current Financials/Upcoming Budget. (City Manager) Skip.

V. DISCUSSION ABOUT ITEMS NOT ON THE AGENDA, SPECIFICALLY LIMITED TO PROPOSALS THAT A SUBJECT BE PLACED ON THE AGENDA FOR A SUBSEQUENT MEETING.

Council Member Bruce Kay- revisit no truck/ zone parking. Lee Miller, Roosevelt, and Old 418 need signs up.

Council Member Paul Davis received email from employee about becoming Assistant Public Works Director and would like to discuss it in Executive Session.

VI. EXECUTIVE SESSION.

Time approximately 7:26 p.m. Mayor Danny Reneau Recessed into

Executive Session.

- a. Pursuant to Texas Gov't Code Sect. 551.074(a)(1) to deliberate the appointment, employment, evaluation, reassignment, duty, discipline, or dismissal of a Public Officer or Employee.
- b. Pursuant to Texas Gov't Code Sect. 551.071(1)(A) to consult with City Attorney on pending or contemplated litigation.
- c. Pursuant to Texas Gov't Code Sect. 551.071(2) to consult with City Attorney on a matter in which the duty of the Attorney to the Governmental Body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
- d. Pursuant to Texas Gov't Code Sect. 551.072 to deliberate the purchase, exchange, lease, or value of real property.

Time approximately 7:42 p.m. Mayor Danny Reneau Reconvened back into the Open Meeting.

VII. DISCUSSION AND POSSIBLE ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION.

VIII. ADJOURN.

Time approximately 7:45 with no further discussion
Council Member Curt Woodard made a Motion to Adjourn.
Council Member Paul Seconded the Motion and was passed with a unanimous vote of the Council.

SIGNED:


Danny Reneau, Mayor

ATTEST:


Brooke Steel, Assistant City Secretary