



Join Our Team

SILSBEE POLICE DEPARTMENT

"Proud to serve, ready to protect"

The Silsbee Police Department is now accepting applications for the position of Police Officer. Must possess a valid TX Peace Officer License through TCOLE. Applications available at cityofsilsbee.com or the Silsbee Police Department located at 1104 N 5th Street, in Silsbee. Applications may be emailed to the Chief of Police at sblackwell@cityofsilsbee.com or submitted in person at the Police Department. Position will remain open until filled.



SALARY AND BENEFITS

- ❖ Starting salary from \$56,888 to \$67,559 annually -- dependent upon experience and qualifications
- ❖ Incentive Pay for honorably discharged veterans who have served at least 2 years, and persons who possess an Associate or Bachelor degree
- ❖ Certificate Pay
 - Intermediate \$175/month -- Advanced \$225/month -- Master \$275/month
- ❖ Paid Vacation
 - 10 days after completing the first year of service
- ❖ Sick leave
 - After 6 months of employment, employees may utilize accrued sick leave
- ❖ Paid Holidays
 - 14 per calendar year
- ❖ TMRS Retirement
 - 7% employee contribution & 5-year vesting with 2:1 contribution match
- ❖ Health, vision, & dental insurance
 - City pays 25% dependent coverage when eligible