



# Join Our Team

## SILSBEE POLICE DEPARTMENT

*"Proud to serve, ready to protect"*

The Silsbee Police Department is now accepting applications for the position of Police Officer. Must possess a valid TX Peace Officer License through TCOLE. Applications available at [cityofsilsbee.com](http://cityofsilsbee.com) or the Silsbee Police Department located at 1104 N 5<sup>th</sup> Street, in Silsbee. Applications may be emailed to the Chief of Police at [sblackwell@cityofsilsbee.com](mailto:sblackwell@cityofsilsbee.com) or submitted in person at the Police Department. Position will remain open until filled.



### SALARY AND BENEFITS

- ❖ Starting salary from \$51,840 to \$64,961 annually -- dependent upon experience and qualifications
- ❖ Incentive Pay for honorably discharged veterans who have served at least 2 years, and persons who possess an Associate or Bachelor degree
- ❖ Certificate Pay
  - Intermediate \$175/month -- Advanced \$225/month -- Master \$275/month
- ❖ Paid Vacation
  - 10 days after completing the first year of service
- ❖ Sick leave
  - After 6 months of employment, employees may utilize accrued sick leave
- ❖ Paid Holidays
  - 14 per calendar year
- ❖ TMRS Retirement
  - 7% employee contribution & 5-year vesting with 2:1 contribution match
- ❖ Health, vision, & dental insurance
  - City pays 25% dependent coverage when eligible