



"Proud to Serve, Ready to Protect"

The Silsbee Police Department is Currently Accepting Applications for the Position of Police Officer

The City of Silsbee Police Department is seeking qualified applicants who are professional, pro-active, vigilant, and have a desire to serve the needs of the community. Under general supervision, this position is responsible for protecting life and property through crime prevention, and the enforcement of City, State and Federal laws and ordinances, in order to ensure the safety of the citizens of the City of Silsbee.

Applicants must currently be TCOLE certified, or presently enrolled and attending a Police Academy preparing to become TCOLE certified.

Qualifying candidates will be eligible for a starting salary between \$44,743 and \$56,067 per year.

Officers that possess current TCOLE certification may be eligible for lateral entry. To be considered for entry at a level greater than level 1, additional criteria above the minimum qualifications for the position must be met.

Incentive pay is available for honorably discharged military veterans that have served at least 2 years, and persons who possess Associate or Bachelor Degrees.

Certificate pay is available for Intermediate, advanced, and master peace officer licenses:

Intermediate = \$175 per month
Advanced = \$225 per month
Master = \$275 per month

Benefits include:

Paid Vacation: 10 days after completing the first year of service.

Sick Leave: After 6 months of employment status, employee may utilize accrued sick leave.

Holidays: 13 per calendar year.

Retirement: Texas Municipal Retirement System, 7% employee contribution is matched 2:1 at retirement with a 5 year vesting requirement.

Insurance: City paid group health, dental and vision insurance for individual employee when eligible. City pays 25% dependent health coverage when eligible.

Uniforms, equipment and body armor is provided by the City.

Note: Officer must provide one's own duty weapon and handcuffs.

To apply for this position, download the application from www.cityofsilsbee.com or pick up an application from the Silsbee Police Department lobby.

Options to deliver applications for consideration:

Mail to the Silsbee Police Department, 1104 N. 5th Street, Silsbee, Texas 77656

Drop off, in person, at the Silsbee Police Department.

Email application to: sblackwell@cityofsilsbee.com

Position is Open Until Filled