



**The City of Silsbee Police Department is currently accepting applications for Police Officer**

The Police Department is seeking qualified applicants who are professional, pro-active, and have a sense of "Serving the Needs of the Community." Officers work under the direction from a Patrol Sergeant. This position is responsible for enforcing state and municipal laws and city ordinances in order to ensure the safety of the citizens and business owners of the City of Silsbee.

Applicants must be currently TCOLE certified. A high school diploma or GED is required, minimum three (3) years law enforcement experience required.

Salary Range: \$44,742.44 to \$56,067.36 Annually

<b>Incentive Pay:</b>	Military (Honorable Discharge)	\$40 monthly
	Associate	\$35 monthly
	Bachelor	\$50 monthly
<b>Certificate Pay:</b>	Intermediate	\$175 monthly
	Advanced	\$225 monthly
	Master	\$275 monthly

**Benefits**

Vacation: 10 days after completing the first year of service.

Sick Leave: 12 days per year, after completing 6 months of employment

Holidays: 13 holidays per year

Retirement: Texas Municipal Retirement System, 7% employee contribution, City match 2:1 at retirement, 5-year vesting.

Insurance: City paid group health, dental and life insurance for employees. City pays 25% dependent coverage after 60 days of employment from the date of hire.

Uniforms, Equipment, Body Armor provided by City.

To apply for this position download the application from the City's website at <http://www.cityofsilsbee.com> or pick-up one from the Police Department.

\*\*\*\*\*Options to return completed applications\*\*\*\*\*

Mail to Silsbee Police Department, 1104 North 5th Street, Silsbee, Texas 77656

Drop off in person at the police department

Email: [sblackwell@cityofsilsbee.com](mailto:sblackwell@cityofsilsbee.com)

**Position Open Until Filled**